### September 13

Pastoral Council Meeting Minutes September 13, 2016

Members present: Darlene Daniels, Gerry Feld, Patt Walker, Kris Hagman, Joan Weyer and Kathy Kath. Absent: Jim Neppl, John Weber and Anita Stoering. Also present were Fr. Ralph Zimmerman, Dcn Joe Kresky, Greg Spofford (Pastoral Minister) and Trustee Vicky Welty.

Minutes and agenda were approved as distributed. Welcome to the new Pastoral Council member, Gerry Feld.

Greg indicated that Pastor Carol is willing to come to the October meeting to talk about Church of the Week.

Discussed Chapter 5 of "Walking with Jesus." We will begin a new book - several suggestions were given.

Thank you to Kris Hagman who volunteered to be the vice-president for this year. She will become the president next year. Pastoral Council Constitution review: It was updated last year and is ok as is.

Catholic Community Schools update: This is the transitional year with things to be in place corporately by July 1, 2017. A Board of Directors was formed as well as committees that serve under the Board. A national search will be conducted for a superintendent. All of the St. Cloud area Catholic schools will be a part of the system. There are 4 parishes that will be asked to be sponsoring parishes (those with no Catholic schools but send children to one of the St. Cloud area schools). Dana Howard is our parish representative. Watch the Visitor for information. At this point, the endowment funds will remain with each school until the CCS decides how they will handle the funds.

Youth – Joe reported that we had a real spiritually successful summer for youth events, 10-12 youth will be commissioned on Sunday as Peer Ministers. Wednesday Night Live starts tomorrow evening. It is for 6th grade through adults. Fr. Riche from Haiti would like to come for a visit in November.

Health & Wellness - Greg indicated that we are still looking for a volunteer Faith Community Nurse as we don't have the funds for a paid position at this point.

Parish Residence: No news as we have not received any bids yet.

Room Names: No progress.

Festival: Things went well. There are several suggestions that were passed on to the Festival Committee. Stan Welle of the Polka Band is doing well. Thank you to all who responded to the medical emergency. A thank you to the Festival Chairs will be sent from the Pastoral Council.

Sacred Heart statue: It is scheduled to be shipped on September 22. The blessing of the statue is currently scheduled for October 2 after the 10am Mass. It will be placed outside directly behind the tabernacle. Br. Joseph, the sculptor, will be here for the blessing.

Patt read a letter from Jason Stock, the Diocesan Pastoral Council Chair. The letter was dated 2014; Fr. Ralph will contact Jason to invite him to the October meeting.

Feedback: Concrete is cracked in the front of the new addition in 2 spots. The rain gutter is making a hole under the patio in the back. These issues should be addressed prior to the ground freezing. Fr. Ralph would like to bring a maintenance/grounds committee back.

The next meeting will be on Tuesday, October 11 at 7pm. The meeting adjourned at 8:35pm. Next meeting opening prayer: Kris; closing prayer: Kathy Minutes submitted by JoAnn Mo Future agenda: Haiti Trip Jason Stock, Diocesan Pastoral Council

November meeting is on Election Day; do we move the meeting to another date

### May 10

Pastoral Council Meeting Minutes May 10, 2016

Members present: Darlene Daniels, LaVerne Feld, Patt Walker, John Weber and Kathy Kath. Absent: Jim Neppl, Kris Hagman, Anita Stoering and Joan Weyer. Also present were Fr. Ralph Zimmerman, Dcn Joe Kresky and Dana Howard (Communication/Finance). Present for the Church of the Week presentation was Greg Spofford (Pastoral Minister).

Minutes and agenda were approved as distributed. Welcome to the new Pastoral Council members: Gerry Feld, Kris Hagman (continuing) and Kathy Kath (continuing). Thank you to LaVerne Feld who will be finishing her term.

Discussed pages 77-101 of "Walking With Jesus." For the first meeting on September 13, read the next chapter.

Church of the Week: Greg has volunteered to be the staff liaison and get the program reestablished here at Sacred Heart. He would like to see several parishioners that would be willing to run the program so that it doesn't become a staff member responsibility. It was suggested that we take a week sometime after Christmas, but to take a meal down in the Fall so that we can see what's all involved. Greg will take charge and recruit for help as needed.

There is nothing new on turning the Janson House into the parish rectory.

Bishop's question: How do we integrate Catholic social teaching with politics?

Dana handed out the budget that the Finance Council created. Motion was made and seconded that it be approved. Motion carried and the budget was approved.

Haiti Trip: Joe briefly shared his trip to Haiti in April with a slide show. There will be 20 people going in July. Joe would like to try and develop a relationship with St. Raphael's School. They are very short on funds—they have no money to pay their teachers.

Carefree Living will be coming tomorrow to see if the church fits their needs for an evacuation site. They would bring their staff and transport their clients. There are about 70 people at their site. Dana will continue the conversation with Carefree Living as there were no objections to using the church in that capacity.

Still working on meeting room names.

Bishop Kettler will be here at the 10am Mass on June 5 for blessing of the new addition. We will also celebrate Fr. Ralph's 40th Anniversary of Ordination with a pot luck after the Mass.

The next meeting will be on Tuesday September 13 at 7pm. The meeting adjourned at 8:15pm.

Next meeting opening prayer: Darlene; closing prayer: Patt Minutes submitted by JoAnn Mo Future agenda:

#### April 12

Pastoral Council Meeting Minutes April 12, 2016

Members present: Darlene Daniels, LaVerne Feld, Patt Walker, John Weber and Anita Stoering. Absent: Jim Neppl, Kris Hagman, Kathy Kath, and Joan Weyer. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman and Dana Howard (Communication/Finance). Present for the Church of the Week presentation were Greg Spofford (Pastoral Minister) and Deb from St. Francis Xavier, Sartell.

Minutes were approved as distributed.

Deb from St. Francis Xavier, Sartell explained the Church of the Week program as they participate in it. They currently host one week a year, with the week running from Monday evening through Sunday evening. The generally feeling of those present was that this would be a very good program to get involved with. It was suggested that Greg contact Pastor Carol for more information.

Discussed pages 50-74 of "Walking With Jesus." For the next meeting, read through page 101.

Fr. Ralph briefly talked about Deacon Joe's trip to Haiti. There will be a group of 18 youth and adults going to Haiti in the middle of July. Joe had prepared a handout detailing the happenings in his program over the next several months.

There is nothing new on turning the Janson House into the parish rectory. We have not yet received any numbers as far as cost. There was some discussion as to what would happen if, in the future, we wouldn't be in need of a parish residence on-site. The Finance Council meets in two weeks and Fr. Ralph was hopeful we would have numbers by then.

Pledge cards for the next capital campaign have been sent out. So far, we have received 47 back with 43 of those pledging. There were 536 participants in the current campaign. John explained that there is negative feelings in how some parishioners viewed the letter stating we hoped to have the debt paid off by May 2019.

There were 71 names that surfaced from the Nomination Weekend. Letters have gone out to those people inviting them to a Leadership Night on May 10 starting with Mass at 5:30pm, followed by a light supper and meeting. The Pastoral Council meeting will follow at 7pm.

Feedback: Concern was expressed regarding the new carpeting with the Festival being held indoors this year. The Festival Committee has indicated that some of the carpeting will be covered. Raffle Tickets will be stuffed on April 25. They can be picked up any time after that. No tickets will be given to those families who have not picked up their tickets for the past 3 years.

Centennial: Patt Walker volunteered to chair the committee to plan centennial events. Fr. Ralph will put something in his column in the bulletin asking for volunteers to serve on the committee.

Room names for the new addition have been submitted to the staff. Hopefully, there will be names brought to the next meeting. The next meeting will be on Tuesday, May 10 at 7pm.

The meeting adjourned at 8:20pm.

Next meeting opening prayer: Patt; closing prayer: LaVerne

Minutes submitted by JoAnn Mo

Future agenda:

#### March 8

Pastoral Council Meeting Minutes March 8, 2016

Members present: LaVerne Feld, Kris Hagman, Patt Walker, Kathy Kath, John Weber and Anita Stoering. Absent: Darlene Daniels, Jim Neppl and Joan Weyer. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman, Deacon Joe Kresky, Dana Howard (Communication/Finance) and Greg Spofford (Pastoral Minister).

Minutes were approved as distributed.

Discussed pages 36-50 of "Walking With Jesus." For the next meeting, read pages 53-74.

There is nothing new on turning the Janson House into the parish rectory.

Capital Campaign: Dana handed out a publication that will be mailed to everyone in the parish. We will be extending the capital campaign for another 3 years. The hope is to have the debt paid off by May 2019, our centennial.

Church of the Week: Greg reviewed the procedures that are used by St. Francis Xavier in Sartell. He will ask the coordinator from St. Francis to join us at a future meeting. The liability when the people are here would be ours.

Parish Leadership Model Presentation Reaction: It is being promoted throughout the Diocese. Note that the Pastoral Council is not the policy maker; it is advisory only.

Feedback: Dana indicated that the parking lot will be resurfaced this spring and lines will be painted. Kris and LaVerne experienced difficulty in opening the ladies restroom door—it is too heavy. Suggested putting a handicapped button on the bathroom. Dana will look at getting the restroom doors adjusted.

Centennial: It was decided we want to celebrate from 2018 to 2019. Suggestions for celebrating include a new directory, go through the archives, etc. Think about what we want to do. A committee will need to be formed.

The next meeting will be on Tuesday, April 12 at 7pm. The meeting adjourned at 8pm.

Next meeting opening prayer: Kris; closing prayer: Patt

Minutes submitted by JoAnn Mo

Future agenda: St. Francis Xavier Church of the Week Haiti Trip – Joe Kresky

## February 9

Pastoral Council Meeting Minutes February 9, 2016

In attendance: Darlene Daniels, Kathy Kath, Joan Weyer, Patt Walker, Jim Neppl, LaVerne Feld, Father Ralph Zimmerman, Anita Stoering Also: Ed Walker, Deacon Mark Barder, Dana Howard Absent: John Weber, JoAnn Mo, Kris Hagman

OPENING PRAYER - Jim opened in prayer

Kathy motioned, Anita seconded to approve minutes as presented. Agenda accepted as presented.

### PRESENTATION BY ST. CLOUD DIOCESE -- Deacon Mark Barder

Parish Leadership Model for Council - Handouts of the presentation and different policies were available to council members. There have been a lot of changes in recent years. Parish Councils are not mandatory. Every parish does need a Finance Council. Bishop Kettler has asked that each parish in the Diocese of St. Cloud to have a Parish Council. Parish Life Coordinator is appointed by the bishop and is a pastoral presences when a priest cannot be present. A canonical priest and a sacramental minister is assigned also. Pastoral Council - the visioning body of the parish. Pastoral Council is an advisory group. How can the council move the parish forward and live out our mission statement? The council is the ears and eyes of the parish, advisory to the pastor. Deacon Mark shared how things have changed from prior to Vatican II to how things are run today...for example, it used to be coordinating ministries and now it is articulating mission. Consensus is important. Council should make their voices clear and the pastor should make his voice clear.

Jim asked about other people coming to the council meeting. Deacon Mark said they have an open forum part of their agenda. They will

listen and then the presenter will depart and the council will discuss.

Anita suggested that the mission statement be included at the top of the Pastoral Council meeting agenda.

#### **ITEMS & UPDATES**

- 1. Discuss "Walking With Jesus" Discussed through pages 35. Read through page 50 for the next time.
- 2. Parish Goals feedback from committees LaVerne has made contact with all the committees and requested that they all submit minutes in a timely manner. LaVerne is working on the parish goals and asking the committees to look at them in March and April.
- 3. New Addition Room Names Dana shared suggestions. Staff will review and come back later. Jim suggested maybe pulling names from a hat.

#### ONGOING TASKS:

□ Prayer leaders for next meeting: Kathy for opening, LaVerne for closing prayer.

Parish Feedback Review any feedback council members have heard - Anita asked at her small group about the hospitality. Half said they really like it and half don't because of the sugar. Would people stay and socialize without the treats? People shouldn't feel obligated to bake if they don't want to share that gift anymore. Jim suggested that we offer some healthier options. We need to communicate it to the "bakers" that they can bring healthier options.

□ Parish Residence - Father visited with Finance Council on January 26 and shared a handout of proposals. Proposal A is a modest remodel. Proposal B is a total refit- gut the house. Proposal C is to leave it as is. Sell Eastern Star and buy something closer. Proposal D is to tear it down and rebuild. Next step is to get some real numbers and continue the conversation. Asbestos and water issue in the basement are issues that need to be looked at. Sump pump should not be drained into the sewer system. Jim asked why we are looking at this? Father wants to live more simply and closer to church. He also thinks the younger priests are not going to want to live that far away. Jim did not think that younger priests would want to live in the current Janson House. Looking at cost is the next step.

□ Church of the week - nothing to propose. Move to future agenda.

Future item(s)/ Agenda New addition room names Church of the Week

**NEXT MEETING: March 8** 

April 12

Prayer and Adjournment - Remember Father Jerry Nordik (sp) it is his 59th birthday and he was taken to the hospital. Patt closed in prayer.

### Mission Statement:

Striving to be a grateful parish following Christ by loving God, and loving our neighbors as ourselves through our words, deeds, and thoughts.

### January 2016

Pastoral Council Meeting Minutes January 12, 2016

Members present: LaVerne Feld, Darlene Daniels, Kris Hagman, Patt Walker, Jim Neppl, Kathy Kath, John Weber, Joan Weyer and Anita Stoering. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman, Deacon Joe Kresky, Dana Howard (Communication/Finance) and Greg Spofford (Pastoral Minister). Henry Padgett was also present.

The agenda was adjusted to include "Walking With Jesus" and "Discussion on other faiths." The minutes of the last meeting were accepted and approved as distributed.

Parish Goals: No additional feedback. There are a number of committees that are reviewing their goals in January. LaVerne will send out a letter to the committees requesting feedback.

Pastoral Council Constitution review: LaVerne reviewed the proposed changes to the constitution. Motion made and seconded to approve. Approved.

Greg and Joe explained what they are trying to accomplish with the Matthew 25 program. It will now allow non-parishioners as well as parishioners to utilize the program. It was suggested that we have people who will follow up and walk (spiritual support and evangelization) with those requesting assistance. We should educate the parish on this program and it should become a visible activity in the parish. We will keep the name as "Friends in Need" for the present time, but may freshen it up to appeal to the younger generation. A motion was made and seconded to approve the program with a review scheduled in one year. Approved.

Parish Leadership Model—Fr. Ralph will be getting information from Jane Marrin. It is an in-service tool for Pastoral Councils.

Henry Padgett spoke about Community Solar Gardens. He recommends that the parish look at becoming involved. It was suggested that we bring in a consultant to learn more about the program.

Dana has gotten some suggestions for room names. It was suggested that the Pastoral Council be involved in naming the rooms. The staff will filter the names and then bring them to the Pastoral Council.

Bishop Kettler will be here on June 5 to dedicate the new space.

"Walking With Jesus": Read through page 35 for the next meeting.

Dana is involved in a group which has evolved into looking at immigration and refugees. There will be a session held here at Sacred Heart the end of January.

The question was brought up as to why we have so much food being served. It is a way to provide hospitality and build relationships.

The Alzheimer's Support Group is alternating meetings between Sacred Heart and Trinity Lutheran.

Several contractors met with Dana and Fr. Ralph to see if it is a viable option to turn the Janson House into a rectory. We currently own 1845 Eastern Star Loop. We should know more in a few weeks.

The next meeting will be on Tuesday, February 9 at 7pm. The meeting adjourned at 8:25pm.

Next meeting opening prayer: Jim; closing prayer: Patt

Minutes submitted by JoAnn Mo

Future Agenda: current goals

## Dec, 2015

Pastoral Council Meeting Minutes December 1, 2015

Members present: LaVerne Feld, Darlene Daniels, Kris Hagman, Patt Walker, Jim Neppl, Kathy Kath, John Weber, Joan Weyer and Anita Stoering. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman and Deacon Joe Kresky,

The agenda was adjusted to include "Year of Mercy" The minutes of the last meeting were accepted and approved as distributed.

Parish Goals: No additional feedback. It was suggested that the Pastoral Council get reports back from the various committees by January.

Pastoral Council Constitution review: LaVerne reviewed the proposed changes to the constitution. Article V, Section 4 will be changed to read "to be made available to parishioners through the parish web site."

Matthew 25: Joe explained the proposed program. Fr. Ralph would like to see the "Friends in Need" name kept as it has history here at Sacred Heart. It was suggested that we have a core group of parishioners to help people navigate the system. Who is a parishioner? Anyone who has their name on the books or active members? It was also suggested that we make Matthew 25 an extension of the current Friends in Need program. We will revisit this next month.

Faith Community Nurse: There is no grant available this year. We will honor Annette during a weekend Mass prior to her leaving. Would like to see the Faith Community Nursing position continue. The staff will discuss.

Sculpture: Postponed installation until spring. Discussion is continuing on how to landscape the area.

Centennial: How do we want to celebrate our centennial in 2019? It was suggested that we ask parishioners to serve on the committee. Will put a request in the bulletin.

Year of Mercy: Pope Francis is asking parishes to do "24 Hours for the Lord" the 4th Sunday of Lent (March 5/6). Fr. Ralph indicated that he would like Sacred Heart to participate in that. The Bishop is asking what parishes are doing and who most needs mercy. Some suggestions were people who are divorced, people who have paid the price and still are not accepted – actually, all people are in need of mercy.

Campus Expansion: The carpets are going in! Hopefully, we will have the certificate of occupancy by December 15.

Parish Residence: Fr. Ralph feels it is a reasonable possibility to make the Janson House the parish residence. Any objections, let Fr. Ralph know. He would like to live a little more simply. There is no time line at present for the conversion.

The next meeting will be on Tuesday, January 12 at 7pm. The meeting adjourned at 8:25pm.

Next meeting opening prayer: Darlene; closing prayer: LaVerne

Minutes submitted by JoAnn Mo

Future Agenda: Matthew 25

# Nov. 2015

Pastoral Council Meeting Minutes November 10, 2015

Members present: LaVerne Feld, Darlene Daniels, Kris Hagman, Patt Walker and Anita Stoering. Absent: Jim Neppl, Joan Weyer, John Weber and Kathy Kath. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman, Deacon Joe Kresky, Greg Spofford (Pastoral Minister) and Dana Howard.

The minutes of the last meeting were accepted and approved as distributed.

Annette Jesh gave a broad overview of the Faith Community Nursing program. Annette is currently our FCN, but will be leaving the parish and would like to see the program continue. Her recommendation is to make this a paid position with office space available.

Karla Fleming and Kelli Vangsness gave an update for St. Katharine Drexel School. Enrollment is currently around 315 students. Explained the Marzano teaching method.

Parish Goals: No additional feedback.

Roland Brummer and Jenny Tiernan have resigned. Welcomed new members Anita Stoering (filling Roland's remaining 2 year), John Weber and Joan Weyer. Patt Walker accepted the Vice Chair position. She will become Chair next year. Cathedral High School has the go ahead to begin a capital campaign for new building construction.

Pastoral Council Constitution: Kris Hagman, LaVerne Feld, Anita Stoering and JoAnn will work on updating. Please send suggestions to JoAnn.

Matthew 25: Greg explained the proposed program. The funds for the program would be whatever is in the budget (what comes in the Friends in Need envelope). Because of lack of time tonight, look over the handout and we will discuss next month.

The campus expansion project is on track. There have been no major difficulties. Underwriting is scheduled for Thanksgiving weekend. Scheduled to begin moving offices around Christmas. We were notified the Sacred Heart sculpture was scheduled to be here for installation in December. Dana has contacted them and requested it be installed in April or May. She has not yet heard back from them.

Parish Residence: Fr. Ralph has proposed using the Janson House as the parish rectory. The parish would then sell the property at Eastern Star. If there are any objections, please let Fr. Ralph know.

The next meeting will be on Tuesday, December 1 at 7pm in the Janson House. The meeting adjourned at 8:50pm.

Next meeting opening prayer: Darlene; closing prayer: Patt Minutes submitted by JoAnn Mo Future Agenda:

Parish Centennial Celebration

## Sep, 2015

Pastoral Council Meeting Minutes September 8, 2015

Members present: Roland Brummer, LaVerne Feld, Darlene Daniels, Kris Hagman, Kathy Kath. Absent: Jim Neppl and Jenny Tiernan. Also present were Vicky Welty (trustee), Fr. Ralph Zimmerman, Deacon Joe Kresky and Dana Howard.

The minutes of the last meeting were accepted and approved as distributed.

There has been no feedback from other committees that anyone was aware of. Fr. Ralph will make contact with neighboring parishes of different denominations to see if we can do something jointly.

Welcome Vicky! We will honor Anita for her years of service and introduce Vicky as the new trustee during a weekend liturgy. There are 2 opening on the Pastoral Council. Will schedule nominations for a weekend soon. Selection of the Vice President was tabled.

Look at the Constitution and note what you think should be updated for the next meeting.

On September 24, there is a joint meeting between the Pastoral Councils and Finance Councils of Sacred Heart, St. Augustine's and St. Mary's as well as with the School Board and staff of St. Katharine Drexel. The meeting will be at 7pm in the St. Katharine Drexel cafeteria.

Fr. Ralph and Dana gave us a tour of the expansion. The schedule calls for us to be in the new building February 12. The Gathering Space will be getting new carpeting.

Sacred Heart statue: It should be here this fall. Bishop Kettler has been invited to bless the addition on June 5, 2016 (our parish feast day). No response yet from his office.

The AV update is almost don; possibly by this week yet.

We will not have a meeting in October. We will be holding a Leadership Night which will begin with Mass at 5:30pm, followed by a light meal and inservice.

The meeting adjourned at 7:50pm.

Next meeting opening prayer: LaVerne; closing prayer: Kris Minutes submitted by JoAnn Mo Future Agenda: School Board report (possibly November)

#### June, 2015

Pastoral Council Meeting Minutes June 16, 2015

Members present: Kathy Kath, Darlene Daniels, Roland Brummer, Fred Haack, Father Ralph Zimmerman, Patt Walker, LaVerne Feld, Kris Hagman. Also present were Beth Plumski, Ed Walker and Dana Howard

Roland Brummer led us in opening prayer.

The minutes of the last meeting were approved as distributed. Added to the agenda was budget approval and landscaping. Removed from the agenda was the report from SKD

Dana extended an invitation to all council members to attend the Ice Cream Social hosted by the Discipleship Committee on July 7th at 6pm.

Beth Plumski shared with the council the need to replace and upgrade parts of our current AV system. A handout was given to all members in attendance. A quote has been received from Marco. LaVerne spoke highly of Marco and the work they did at the hospital. Total project costs for both parts would be close to \$40,000. LaVerne motioned that the request go to the Finance Council for approval, Kris seconded and it was unanimously approved. Dana will take the request to the Finance Council. Kathy asked Beth to describe the choir remodel.

Parish Feedback: Kathy heard someone ask why we don't have holy water fonts at the side entrances. Father explained that they were used when there wasn't a large font to draw people in. Kris has someone ask why the construction crew wasn't working on a Friday afternoon.

Campus update: Work is going well. Plumbing is next and they hope to be framing just after the 4th of July. June 5, 2016 is the weekend we will celebrate the Feast of the Sacred Heart. We have invited the bishop to attend to dedicate the building at that time. Kathy asked if the festival would be completely inside next year. Consensus was that while we would be able to have it all inside, there would likely be indoor and outdoor parts.

Rebuilt: Fred reviewed the comments/ideas that were shared at the last meeting in April. He shared that he had read Tools for Rebuilding and felt that Sacred Heart was doing a lot of what is in the book. He also said that we are a great parish because we are a community. He wondered about doing CLOW at the 5pm Mass in addition to the 10am Mass. Kris asked if Tools would be the next book the council will read.

Budget approval: Budget as presented in April was unanimously approved.

Parish Goals: With Goal 1, Dana mentioned that Confirmation is going to 11th grade and therefore no students from Sacred Heart will be confirmed in 2016. This is a diocesan-wide effort to get all parishes confirming students in 11th grade. Dana also mentioned the idea that came from the Vital 3.0 group to offer youth group all at the same time with an element for parents/adults.

New trustee: Vicky Welty was selected as our new trustee. Father will contact Vicky. Anita will be recognized in September.

Fred is finishing his term on Pastoral Council. Patt Walker is finishing her term and offered to take a second term. Her name will be entered with others wishing to serve for the upcoming term. Two council positions will need to be filled. LaVerne is the incoming chairperson.

Landscaping: Kris talked about the landscaping. She has taken over the flower gardens and will be visiting with Dana to talk about some of the shrubs. She planted perennials in the garden by Our Lady of Guadalupe.

Kris will do the opening prayer on September 8 and Darlene will do the closing prayer.

Centennial celebration: Those currently interested in planning are Anita Stoering, Patt Walker and Kathy Kath.

Fred closed in prayer and was thanked for his service to the council. Meeting adjourned at 8:40pm.

Minutes submitted by Dana Howard

Future Agenda: -Open council position and Vice-Chair position -book to read -Council Constitution

### April, 2015

Pastoral Council Meeting Minutes April 14, 2015

Members present: Roland Brummer, Fred Haack, LaVerne Feld, Darlene Daniels, Jenny Tiernan, Patt Walker and Jim Neppl. Absent: Kris Hagman and Kathy Kath. Also present were Anita Stoering (trustee), Fr. Ralph Zimmerman and Dana Howard. Vern Reinert and Art Daniels presented the budget for the next fiscal year.

Fr. Ralph led us in opening prayer.

The minutes of the last meeting were approved as distributed. Added to the agenda was "Discipleship, Evangelization and Stewardship."

Greg Spofford was introduced as the new Pastoral Minister.

Budget: Vern presented the budget. Dana explained how some of the numbers were arrived at. The Capital Campaign will finish in May 2016. Will introduce an extension of the campaign prior to that. Currently, 19% of the adult giving goes to St. Katharine Drexel and 9% goes to Cathedral. This is based on income, not the number of Sacred Heart students attending those schools. The Council was instructed to look over the budget and it will be voted on at the May meeting.

Discussed the remaining chapters of the book, "Rebuilt." We need to start to find out why people don't come to church so that we can find ways to bring them back. Items to touch on are:

- -Change—are we willing to make some changes as to areas that we have been talking about
- -Listen to what people are saying and why have they rejected the Catholic Church
- -Expand the concept of small groups; make more in line with prayer
- -Music outside of Mass
- -Change from consumer mentality to stewardship
- -Find ways in which we question what we are doing and seeing if it's working. Leadership to work toward hearing what people are feeling and provide direction.
- -People don't like change, but explaining why with teaching and talking will bring people along
- -Ask for advice; don't tell people
- -Find a program to combine the 3 areas of discipleship, evangelization and stewardship. Revitalize the Discipleship Committee.
- -Figure out to take "us" to them as they don't come to us.
- -Evangelize

Dana handed out the parish goals. Please review and we will discuss them next month.

Campus Expansion Update: We are at the last step. Groundbreaking is May 24 after the 10am Mass. Bring your shovels!

Fr. Ralph reported Anita will serve as trustee through the end of this fiscal year. We will look at choosing one at the May meeting.

Reviewed the letter Fred drafted for Jason Stock. Looks good as is. Dana will forward to Jason along with the parish goals.

Need 2 new members for the Pastoral Council for next year. Fred Haack and Patt Walker are finishing their terms. LaVerne will be the chair.

As May 12 is Confirmation here the next Pastoral Council meeting will be on May 20 at 7pm.

The remainder of the agenda will be addressed at the next meeting. Meeting adjourned at 8:30pm.

Minutes submitted by JoAnn Mo

Future Agenda:
Parish Goals
Budget Approval
Focus – discipleship, evangelization, stewardship

### March, 2015

Pastoral Council Meeting Minutes March 10, 2015

Members present: Kathy Kath, Fred Haack, LaVerne Feld, Kris Hagman, Darlene Daniels, Jenny Tiernan, Patt Walker and Jim Neppl. Absent: Roland Brummer. Also present were: Fr. Ralph Zimmerman and Dana Howard.

Jim led us in opening prayer.

The minutes of the last meeting and the agenda were approved as distributed.

Discussed chapters 11-14 of the book, "Rebuilt." It was suggested that personally inviting parishioners to do something is much more effective than just putting a notice in the bulletin. For the next meeting, read through the end of the book. Pray and discern where we go from here. What are some of the things that we should be doing or not doing to grow as a parish—not by just bringing new members into the church, but becoming a more vibrant community.

Campus Expansion Update: Met with the Diocesan Finance Council and have permission to borrow up to 1.75 million dollars. We are looking at breaking ground in June (possibly on Pentecost, May 24) with the completion scheduled for February/March 2016. The project is \$2.89 million. There is one more Design Team meeting on March 16 at 1pm. If there are any contractors in the parish that you know of, let Dana know. Also, we are looking at extending the current capital campaign for another 3 years rather than starting a new one.

Fr. Ralph reported that we will extend Anita's term as trustee through the end of this fiscal year and have a new trustee begin July 1. We will look at choosing one at the April meeting.

Electrical Upgrade: The Festival Committee would like better lighting and upgraded breakers in the shed. Received an estimate for \$2,500 with free labor. Questions asked were, "What's the long range plan for the storage shed? Do we want to think about insulating it also at this point?" Dana will take the estimate to the Finance Council meeting at the end of the month.

Parish Festival: The area where the Festival normally is will be under construction this year. Jim Neppl reported that the tents will be set up in the parking lot with parking occurring off-site (possibly at the high school) and people shuttled here. Ham Bingo is this Sunday at 1pm in the Gathering Space. Proceeds will help defray costs for renting the big tents.

Sacred Heart Parish will celebrate our centennial in 2019. Start thinking about how we want to celebrate.

Parish Vibrancy Tool: The Bishop wants a report back by March 23. Fred will work on.

Parish Goals: different committees were assigned to get goals back by April. The committees will be contacted to remind them. Discussed the fact that Vital 3.0 is part of the evangelization goal (#7).

Jim questioned whether we should be focusing on one area – discipleship vs. evangelization vs. stewardship. Will discuss at the next meeting.

Fr. Ralph will prepare the opening prayer for the next meeting and Laverne will prepare the closing prayer.

Kathy Kath led us in closing prayer.

Meeting adjourned at 8:15pm. The next meeting will be April 14 at 7pm.

Minutes submitted by JoAnn Mo

Future Agenda:
Rebuilt discussion
Parish Goals
Budget Approval
Focus – discipleship, evangelization, stewardship

## January, 2015

Pastoral Council Meeting Minutes January 13, 2015

Members present: Kathy Kath, Fred Haack, LaVerne Feld, Kris Hagman, Darlene Daniels, Jenny Tiernan and Jim Neppl. Absent: Roland Brummer and Patt Walker. Also present were: Fr. Ralph Zimmerman and Dana Howard.

Fr. Ralph led us in opening prayer.

The minutes of the last meeting were approved as distributed. The suggestion was made by one of the members that all committees read the same book, so that we are all on the same page.

Discussed chapters 8, 9 and 10 of the book, "Rebuilt." Suggestion: Form additional small groups. Dana reported that many of the groups that she visited for "30 Days" are small groups; we just don't call them that. What is the next step for us as a stewardship parish? For the next meeting, read chapters 11 and 12.

Fred reported that the Men's Club is looking for a direction in which to go. Dana indicated that Catholic United Financial had approached her with the same request.

It was great to see so many young people at Midnight Mass! Jenny reported on Vital 3.0 Needs Assessment. People like the youth program. Needs: Align with parish goals, help parishioners to develop a personal relationship with God, help develop community, accept people for who they are and where they are at and youth involvement in liturgies.

Parish Goals: Goal 5 is in process. Goal 6 was addressed with the hiring of Dana. When Bob retired, the job description was revised to include parish communications. For Goal 7 it was suggested that an Evangelization Team be established and to let that team take this on and report back to the Council. It was recommended that the team be in place by April. Goal 8: Fr. Ralph would like to set up an ecumenical service with a neighboring faith denomination (possibly for next Thanksgiving). The Sister Parish Committee is working on interaction with Cristo Rey. Will get feedback from them by April.

Have 2 viable candidates for the trustee position. John Weber's name also came up at the meeting.

Roland will prepare the opening prayer for the next meeting and Jim will prepare the closing prayer.

Kathy Kath led us in closing prayer.

Meeting adjourned at 8:35pm. The next meeting will be February 10 at 7pm. Fr. Ralph will not be in attendance.

Minutes submitted by JoAnn Mo

Future Agenda: Rebuilt discussion

## December, 2014

Pastoral Council Meeting December 9, 2014

In attendance: Fred Haack, Darlene Daniels, LaVerne Feld, Kathy Kath, Anita Stoering Absent: Patt Walker, Roland Brummer, Kris Hagman, Jim Neppl, Jenny Tiernan

Also present: Dana Howard

Fred opened in prayer.

Fred added Diocesan Parish Council to the agenda.

Minutes of the last meeting were reviewed. No objections and the minutes stand as written.

Discussed chapters 6 and 7 of Rebuilt. Council felt that we have a Worship program that is in pretty good shape. We have a good Youth program. Would be nice to have something for 2-3 year olds. Council opted to skip Chapter 8--have Father Ralph report on Chapter 8 next time. We will read and discuss Chapters 9-10 next time.

Parish Goals: The Council was pleased to see Father Ralph put the goals in the bulletin and discuss them in the homily. Council reviewed the parish goals in terms of putting specific achievement criteria to the objectives. It was decided that the goals would be given to individual committees to develop criteria. Goal 1 was given to Faith Formation, Goal 2 was given to SKD school staff, Goal 3 and Goal 4 to Stewardship Committee. Goals 5-8 will be discussed at the next council meeting. Criteria is requested from other committees by April.

Diocesan Parish Council: New question is "How can we make the Annual Diocesan Appeal work better?" Dana suggested a clearer distinction between Catholic Charities and Diocesan Appeal in terms of timing. LaVerne suggested better communication about the percentage that comes back to the parish. Anita talked about making it personal...what does the money get used for?

New Trustee: Still in process. No new nominees.

Prayer leaders for next time: opening: Roland, closing: Kathy.

Meeting adjourned at 8:28pm. Next meeting is January 14, 2015 at 7pm.

Minutes submitted by Dana Howard

Future agenda: Rebuilt discussion, chapters 9 and 10.

### November, 2014

Pastoral Council Meeting Minutes November 11, 2014

Members present: Roland Brummer, Fred Haack, LaVerne Feld, Kris Hagman, Darlene Daniels, Jenny Tiernan and Jim Neppl. Absent: Kathy Kath and Patt Walker. Also present were: Fr. Ralph Zimmerman and Dana Howard.

LaVerne Feld led us in opening prayer.

The minutes of the last meeting were corrected to read "ham" bingo rather than "him" bingo. The agenda was approved as distributed.

Discussed chapters 4 and 5 of the book, "Rebuilt." Fr. Ralph reported that the staff is committed to evangelization. We are in this together. For the next meeting, read chapters 6 and 7.

Parish goals: Fr. Ralph will list them in the bulletin this weekend. It was moved and seconded that the ending date of the goals be changed to 2018. Motion carried. A more formal announcement will be made the First Sunday of Advent. We will plan on using the screens in the church. It was suggested that we ask for feedback on the goals from the parish at large. Fr. Ralph suggested that we put some energy into the last objective on Goal 8 (establish relationships with other catholic parishes and faith denominations/churches in the Sauk Rapids area).

Diocesan Pastoral Council: Dana shared that this item had been discussed at a Parish Staff Meeting. The staff was able to list sponsor couples, Tables for Two, all sacramental preparation, celebrating sacraments during the liturgy, JIF, Barn Dance, VBS, and celebrating anniversaries as ways our parish already focuses on family. It was felt that the intergenerational faith formation strongly focused on families. Dana will get this information back to Jason Stock of the Diocesan Pastoral Council.

Trustee: No new names have surfaced. Fr. Ralph will put into the bulletin that we are looking for a new trustee.

Solar Energy: Dana shared that this program is not available in Benton County. Jim Neppl will communicate this back to Henry.

Electrical Upgrade: Joe has made a contact. Jim will touch base with Joe and get a formal estimate to forward to the Finance Council.

Garden: We currently have \$5,500 allocated toward the garden. To complete, the garden will take \$60,000 plus. The sculpture is totally funded.

Staff Changes: Due to a change in the Diocesan Health Insurance, Maureen Otremba has submitted her resignation effective January 1 (her last day is December 5). We will be doing something the weekend of December 6-7. David is also impacted by the insurance change.

The Building Committee Design Team will be meeting, hopefully, prior to Christmas. Miller Architects has done the modification requested by the Diocese. Dana will contact Dave TeBrake to find out why there is an open area behind the reception area.

It was moved and seconded that the Pastoral Council send communication to the Finance Council to put a line item into the budget every year for sabbaticals. Dana will take to the Finance Council.

Fr. Ralph handed out a snapshot of the parish for the last 5 year. Briefly discussed.

Fred will prepare the opening prayer for the next meeting and Roland will prepare the closing prayer.

Meeting adjourned at 8:25pm. The next meeting will be December 9 at 7pm.

Minutes submitted by JoAnn Mo

Future Agenda: Rebuilt discussion Pastoral Council Meeting Minutes October 14, 2014

Members present: Roland Brummer, Fred Haack, Kathy Kath, LaVerne Feld, Kris Hagman, Darlene Daniels, Jenny Tiernan, Jim Neppl and Patt Walker. Also present were: Fr. Ralph Zimmerman, Dana Howard, Deacon Joe Kresky and Trustee Anita Stoering.

Jim Neppl led us in opening prayer.

The minutes of the last meeting were approved as distributed. Added to the agenda were Stewardship and Vital 3.0.

Rebuilt: Joan Krause led us in discussion. Everyone has a responsibility to evangelize and build the kingdom of God. What does evangelization mean? We are not about getting people from other churches to come to ours, but rather reach out to those who are not churched. Read Chapters 4 and 5 for the November meeting.

Parish Goals: It was moved and seconded to approve the May 9 draft of the Parish Goals. The next step is to determine the criteria to identify the accomplishment of each goal. A good time to announce the goals to the parish would be Advent, and to let parishioners know that the goals are not happening overnight.

LaVerne Feld was nominated to be vice-chair. She accepted.

Sacred Heart Sculpture: Has been expanded to an 8 foot model. It is on schedule for a Fall of 2015 completion date. The funding is in place for the sculpture, but there is not enough additional funding for the gardens. For the next meeting, Dana will get the number of dollars needed to complete the garden.

Trustee: Thank you to Anita for serving 10 years as one of our trustees. Fr. Ralph reported that no names have been submitted thus far. Please get to Fr. Ralph the names of those parishioners you think would do a good job as trustee. Anita will serve until at least January 1. Names that surfaced during the meeting were Bob Zawacki and Karen Reker.

Community Solar: Jim Neppl reported briefly. It works by selling subscriptions. The suggestion was made that the Stewardship Committee look at closer.

Festival Report: A highly successful Festival! The rental of the canopy is paid for by the turkey and ham bingos.

Gospel Book Stand: Will not be on the altar, but on the half wall behind.

Parish Report: Dana will ask the Diocese to send us a 5 year snapshot of the parish. We will note in the annual report the purchase of a parish residence.

Electrical Upgrade in shed: It was recommended this be forwarded to the Finance Council. It was then moved and seconded that an estimate for an upgrade to the rewiring of the shed be pursued. Joe Kresky will contact Ed Decker for an estimate.

Jason Stock of the Diocesan Pastoral Council requested information on what we do to better focus on the family. Fred will meet with the staff.

Since we are a stewardship parish, it was felt that the suggested donation of \$15 per person per night for the John Michael Talbot mission should not have been on the flyers. Will make an announcement at the mission that it is free will.

Vital 3.0: 13 parishes attended the first training session. The focus is youth ministry with a community approach.

Bishop Kettler will be at the 5pm Mass on Saturday, October 18. Fr. Ralph requested that the Pastoral Council be present.

LaVerne Feld will prepare the opening prayer for the next meeting and Patt Walker will prepare the closing prayer.

Meeting adjourned at 8:30pm. The next meeting will be November 11 at 7pm.

Minutes submitted by JoAnn Mo

Future Agenda:

Parish Goals, Rebuilt discussion, Diocesan Building Commission meeting update

### September, 2014

Pastoral Council Meeting September 9, 2014 Members present: Roland Brummer, Fred Haack, Kathy Kath, LaVerne Feld, Kris Hagman, Darlene Daniels, Jenny Tiernan and Jim Neppl. Absent: Patt Walker. Also present were: Fr. Ralph Zimmerman, Dana Howard and Deacon Joe Kresky.

Dave Plafcan made the request to give up his Pastoral Council seat to remain on the Cemetery Board. Roland Brummer will serve a second term, replacing Dave.

The minutes and agenda were approved as distributed. Introduced and welcomed the new members. The membership list was passed around and updates were made.

Rebuilt: Read pages 1-67 for the next meeting. Joe will send out the link to the video that the staff watched last week. Please view at the video prior to the next meeting.

Need to come up with a consensus to the parish goals that were drafted last May.

Capital Campaign: We may look at another campaign once the current one finishes. We have a letter out to Bishop Kettler asking for approval of the project. On September 23, the parish will be meeting with Diocesan Building Commission. In October, the Diocesan Finance Committee will be meeting.

The Parish Financial Report will be put together and sent to parishioners in October.

Bishop Kettler will be here on October 18 at the 5pm Mass for the installation of Fr. Ralph as our pastor.

Anita Stoering has served the maximum term of 10 years as trustee. Please let Fr. Ralph know of anyone who may be willing to serve.

Community Solar: Jim Neppl will get more information from Henry Padgett.

Jim Neppl will prepare the opening prayer for the next meeting and Kris Hagman will prepare the closing prayer.

Meeting adjourned at 8:30pm.

Minutes submitted by JoAnn Mo

Future Agenda:
Sculpture
Election of Vice Chair
Community Solar Report
Parish Goals
Rebuilt discussion
Diocesan Building Commission meeting update
Festival Report

### May, 2014

Pastoral Council Meeting May 13, 2014

Members present: Roland Brummer, Fred Haack, Kathy Kath, Tom Schutz, Jenny Tiernan and Patt Walker. Absent: LaVerne Feld, Kris Hagman. Also present were: Bob Zawacki and Deacon Joe Kresky.

We need 3 people to fill the Pastoral Council vacancies. The Pastoral Council members who will begin a 3 year term are Darlene Daniels, Dave Plafcan and Jim Neppl. Thank you to Roland Brummer and Tom Schutz who have completed their terms.

The minutes were approved as distributed.

Bob went over the budget as presented by the Finance Council. Bob mentioned that there may be some fluctuations as Fr. Ron is being transferred and Bob is retiring. Fred Haack moved to accept and Tom Schutz seconded. Unanimously approved.

Fr. Ron reviewed the draft of the position that will be created by Bob's retirement (May 31). The next step is to take to the full staff. The position may look a lot different from the current position. If you have any questions or comments on the proposed position, let Fr. Ron or Bob know.

Sculpture: Fr. Ron presented some photos of a 3 foot mockup of the Sacred Heart Sculpture. We can still make changes at this point.

Meeting adjourned at 8:30pm.

Minutes submitted by JoAnn Mo

### **April**, 2014

Pastoral Council Meeting April 8, 2014

Members present: Roland Brummer, Fred Haack, Kathy Kath, Tom Schutz, LaVerne Feld, Kris Hagman and Patt Walker. Absent: Jenny Tiernan. Also present were: Bob Zawacki, Trustee Anita Stoering and Deacon Joe Kresky.

The minutes and agenda were approved as distributed.

Discussed the introduction to Rebuilt. For the next meeting, read through page 65 (chapter 4).

Goal Setting: Communications will be a new goal. Suggested was: To work for clearer communications throughout the entire parish.

- -ask each committee to be mindful and intentional as to how they present the message of their ministry
- -to seek new ways to express our message
- -keep social media updated

Evangelization: To find creative ways to witness the Gospel. A parish that announces and invites all to the good news of salvation.

Vital 3.0: The first meeting is Saturday, May 17. Joe is asking for volunteers from the Pastoral Council to attend. He will be in contact with more details.

Meeting adjourned at 8:30pm. The next meeting is May 13 at 7pm.

Minutes submitted by JoAnn Mo

#### March, 2014

Pastoral Council Meeting March 11, 2014

Members present: Roland Brummer, Fred Haack, Kathy Kath, LaVerne Feld, Kris Hagman, Tom Schutz, Patt Walker and Jenny Tiernan. Also present were: Deacon Joe Kresky and Bob Zawacki.

Meeting opened with reflection on the coming weekend Gospel.

The minutes were approved and Youth Leadership Development was added to the agenda.

Forming the Assembly to Celebrate the Sacraments Chapter 5 was discussed.

Goal Setting: The council is forming goals for years 2014 - 2017. In looking at the goals for 2011 - 2014 the consensus of the council is to continue and/or revise goals 1,2,3,4,5, and 8 with goals 6 and 7 deleted with elements from these goals possibly folded into retained goals or new ones. The consensus is to form two new goals: Communication, Evangelization – exact titles to be determined. A draft will be compiled and discussed at the next meeting.

Other – Youth Leadership Development: Deacon Joe brought the council up to date on classes being taken through the Center for Ministry and Development certifying Deacon Joe along with Julie Smelter, Tim Kummet and Marcia Reidel as youth leaders. Deacon Joe continues to work toward having trained adults to form an active youth team. In addition, a diocesan sponsored training program to work with youth, Vital 3.0, has a kickoff meeting on May 15th. Council members were invited. Funding for Vital 3.0 is being requested through a Catholic Foundation grant.

Meeting closed with prayer.

Meeting adjourned 8:30 pm. The next meeting is April 8th at 7:00 pm

Minutes submitted by Bob Zawacki

#### February, 2014

Pastoral Council Meeting February 11, 2014

Members present: Roland Brummer, Fred Haack, Kathy Kath, Tom Schutz and Jenny Tiernan. Absent: LaVerne Feld, Kris Hagman and Patt Walker. Also present were: Fr. Bill Vos, Bob Zawacki, Trustee Anita Stoering and Deacon Joe Kresky. The minutes and agenda were approved as distributed.

Forming the Assembly: To Celebrate the Sacraments – discussed chapter 6.

Goal Setting: Reviewed the Parish Goals from 2011-14 and discussed which ones we need to retain and what new ones need to be add. Communication to the parish is very important and may need to be a separate goal. Additional goals that may need to be looked at are Evangelization and Service & Justice. Lengthy discussion followed.

Deacon Joe will email his recommendations to the Pastoral Council members as a starting point to determine goals for the next meeting. Please email suggestions back and we will compile a rough draft. Please remember to set goals within limitations of the staff and parish finances. Have emails back by February 27.

Capital Campaign: We were pleased with the positive response from the parish meetings on February 3. There were over 100 people total at the meetings. The presentation is on the web site for those who are interested and did not attend one of the meetings. There will be a letter going out in March to new parishioners as well as those who have chosen not to contribute at this point. The new schematic drawings are posted in the Gathering Space.

Annual Appeal: The question was asked if anyone had heard if people were not giving due to issues going on. Discussion followed.

Meeting adjourned at 8:30pm. The next meeting is March 11 at 7pm. Minutes submitted by JoAnn Mo

## January, 2014

Pastoral Council Meeting January 14, 2014

Members present: Roland Brummer, LaVerne Feld, Fred Haack, Kathy Kath, Tom Schutz, Jenny Tiernan and Kris Hagman. Absent: Marilyn Golembeski and Patt Walker. Also present were: Fr. Ron Weyrens, Bob Zawacki and Trustee Anita Stoering.

The minutes and agenda were approved as distributed. It was decided that the minutes of the meetings will be put onto the website prior to approval from the Pastoral Council.

Forming the Assembly: To Celebrate the Sacraments – discussed chapters 3 and 4. Read chapter 6 for the next meeting.

Long Range Planning: Reviewed Stewardship—we do quite well. It is a constant challenge to keep it in front of the parish. We can always use more volunteers. It is still difficult for people to get into the habit of "not paying for services; but giving out of the blessings received." Reviewed Word--The results are very hard to decipher the way the form is structured. Fred will take back to the Faith Formation Committee to see if they can come up with a better way to rate the programs. Young adult faith formation needs to be addressed. How do we entice and engage participants for events?

Reviewed Servant & Leadership—Could we publically recognize a group of ministers that were trained? Communication is essential! Reviewed Service—We need to put the Peace & Justice Committee before the parish so they realize there is one. Communication again! Spotlight on Ministry postcard could highlight the Peace & Justice Committee. Bob will bring to the Stewardship Committee. Deacon Joe will lead the discussion next time on goals.

Capital Campaign: Bob met with Greg Swan yesterday regarding the revised concept. There will be a postcard going out to the parish inviting everyone to informational meetings on February 3 at 1pm and 7pm. Mark Davy and Miller Architects will be presenting at the meeting. The revised plan comes in at about 2.5 million dollars.

Meeting adjourned at 8:45pm. The next meeting is February 11 at 7pm.

Minutes submitted by JoAnn Mo

### December 10, 2013

Pastoral Council Meeting December 10, 2013

Members present: Roland Brummer, LaVerne Feld, Fred Haack, Kathy Kath, Tom Schutz, Jenny Tiernan. Absent: Marilyn Golembeski, Kris Hagman, and Patt Walker. Also present were: Fr. Ron Weyrens, Bob Zawacki and Trustee Anita Stoering.

The minutes and agenda were approved as distributed.

Capital Campaign: Miller Architects is redoing the schematic to see if they can include everything we need for about \$2 million. They will be presenting to the Parish Staff on Thursday. The Fellowship Hall will go from seating about 400 people to 250 people and the size of the offices is being cut down. We also are looking into redoing the choir area.

Finance: Bob reviewed the Balance Sheet. We currently are in a very strong position.

Reviewed chapters 1 and 2 of Forming the Assembly To Celebrate Sacraments. They were on Baptism and Confirmation. Read chapters 3 and 4 for the next meeting.

On December 22, Bishop Donald Kettler will be presiding at the 10am Mass.

Long Range Planning: Communication is key!!!

Reviewed Worship and Prayer. We do worship very well! The Council felt that better communications on prayer experiences would be helpful.

Reviewed Evangelization. Goals: Help people gain the skills to share faith with others; what is evangelization?; Discipleship (which leads to being an apostle); how do we reenergize those who are on the fringe?; create an environment where people feel safe. Reviewed Community. Goals: Ecumenism; work with other catholic churches; work with people who feel excluded; assessment and evaluation of parish programs.

Meeting adjourned at 8:45pm. The next meeting is January 14 at 7pm. Minutes submitted by JoAnn Mo

## November 7, 2013

Pastoral Council Meeting November 7, 2013

Members present: Roland Brummer, LaVerne Feld, Marilyn Golembeski, Fred Haack, Kris Hagman, Kathy Kath, Tom Schutz, Jenny Tiernan and Patt Walker. Also present were: Fr. Ron Weyrens and Trustee Anita Stoering.

The minutes were approved as distributed. Fr. Ron added the purpose of the Pastoral Council to the agenda. Capital Campaign: Total number of families pledging dollars is 522. In addition, 216 pledged prayers.

The total amount pledged to date is \$1,117,293. The Diocese usually requires 50-60% of the cost of building on hand prior to putting a shovel in the ground. Currently, our cash on hand is \$333,287. We are probably looking at least another year before construction could begin. New parishioners are sent information several months after joining the parish asking them to help support the expansion project. Sculpture: Br. Joseph Aspell is currently working on a mockup of the Sacred Heart statue. When completed, we will get a chance to view it and make any modifications. It will be put into the Sacred Heart garden directly behind the tabernacle.

For the next meeting, read chapters 1 and 2 of Forming the Assembly To Celebrate Sacraments. This book really fits in with our JIF program this year as we are studying the sacraments.

Long Range Planning: there are 293 students (K-6) at St. Katharine Drexel this year. There are approximately an additional 30 in preschool. Sacred Heart has about 120 students there. We have about 25 students at Cathedral High School.

For the next meeting, begin thinking about an action plan for the concerns expressed in the Vibrancy Study which the Diocese did last year. We may need to look at retooling the Vision Statement. Goals need to be set and realistic, measurable objectives determined. Fr. Jerry Dalseth and Fr. Bill Vos (the priests covering Fr. Ron's sabbatical) will be doing mainly sacramental duties. They will not be attending the Pastoral Council meetings.

The vice-president this year is Fred Haack. Meeting adjourned at 8:30pm. The next meeting is December 10 at 7pm. Minutes submitted by JoAnn Mo